

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

ALEX ZACHARIAH,
Plaintiff,

v.

NORRISTOWN STATE HOSPITAL,
et al.,
Defendants.

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CIVIL ACTION NO. 24-2358

ORDER

AND NOW, this 6th day of February 2025, upon review of Plaintiff's Amended Complaint (ECF No. 15), Defendants' Motion to Dismiss for Failure to State a Claim (ECF No. 16), Plaintiff's Response in Opposition to Defendants' Motion to Dismiss (ECF No. 18), and Defendants' Reply in Further Support of the Motion to Dismiss (ECF No. 19), it is hereby **ORDERED** that the Motion (ECF No. 16) is **GRANTED** in part and **DENIED** in part in accordance with the following:

1. Defendants' Motion to Dismiss (ECF No. 16) Plaintiff's Title VII and 42 U.S.C. § 1981 race discrimination claims is **GRANTED** as to all Defendants; and
2. Defendants' Motion to Dismiss (ECF No. 16) Plaintiff's Title VII and 42 U.S.C. § 1983 retaliation claims is **DENIED** as to all Defendants.

Defendants shall file an Answer to Plaintiff's Amended Complaint (ECF No. 15) on or before **February 20, 2025**.

BY THE COURT:

/s/ Chad F. Kenney

CHAD F. KENNEY, J.